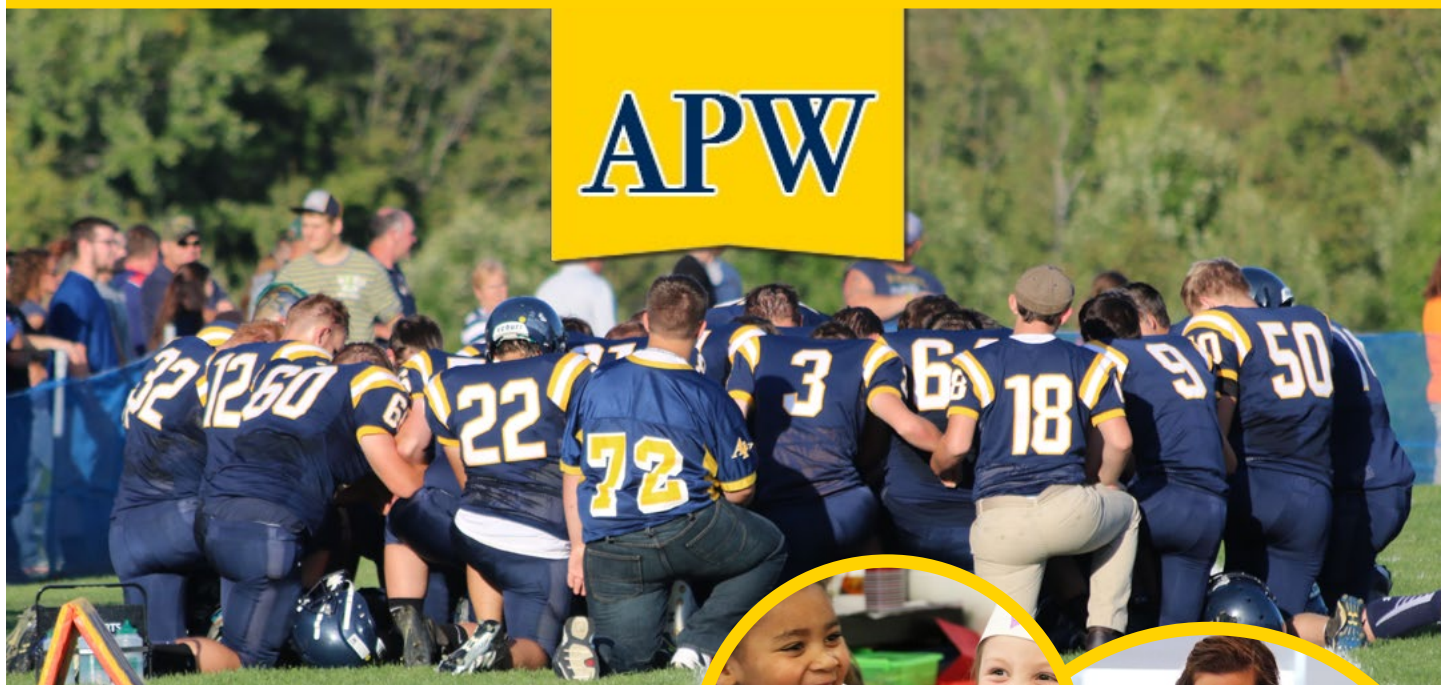


The logo for Altmar-Parish-Williamstown Central School District, consisting of the letters 'APW' in a bold, blue, serif font on a yellow rectangular background.

APW



AN INVITATION TO APPLY
FOR THE POSITION OF

Superintendent of Schools



Altmar-Parish-Williamstown
Central School District

www.apwschools.org

Academics at its best.
Pursuit of Excellence.
Where students come first.



About The District

Welcome to the Altmar-Parish-Williamstown (APW) Central School District, serving our community since 1956. The APW School District serves approximately 1,200 students that reside within a 180 square mile area. In 2012, we completed a \$34.8 million capital project that consolidated and reconfigured our entire district. Our new state-of-the-art, two-building learning campus has successfully launched our students into the 21st century, and will continue to serve the needs of our community's young people for decades to come.

Mission Statement

The APW Central School District is committed to providing an environment where children are safe, healthy, fit and ready to learn. Our mission is to increase student achievement through a coordinated school health program that includes: learning and adopting healthy behaviors, achieving lifelong physical fitness, encouraging healthful nutrition, enhancing school health services, creating positive learning environments, supporting social and emotional well-being, promoting faculty and staff wellness and connecting school, parents and community.

School Buildings and Configuration

Elementary School (Pre-K-Grade 6)634 pupils
Junior-Senior High School (Grades 7-12).....570 pupils

Vacancy Announcement

The Board of Education of the Altmar-Parish-Williamstown Central School District is seeking an outstanding educational leader to fill the position of Superintendent of Schools. Christopher Todd, the Center for Instruction, Technology & Innovation's District Superintendent, will coordinate the search process, with the successful candidate appointed by fall of 2017.

Compensation

The Board of Education is prepared to offer a competitive, to-be-determined salary, plus a competitive benefits package contingent upon professional qualifications and achievement as an educational leader.



Characteristics of the Ideal Candidate

The Board of Education, on behalf of the community it represents, as well as the staff and students of the Altmar-Parish-Williamstown Central School District, are seeking a dynamic and highly qualified distinguished leader to serve as Superintendent of Schools.

The successful candidate should be a confident and innovative leader who is an effective communicator willing and capable of engaging and challenging students and staff.

The candidate should possess Central Office administrative experience, and hold or be eligible for New York State Administrative certification (SDA or SDL).

In addition, the ideal candidate should:

- Have command of the ever-changing New York State Standards and Education Law.
- Be able to implement a positive vision for the future success of students and staff.
- Have a background in and knowledge of K-12 curriculum.
- Be approachable, highly visible and willing to make a commitment and investment in the community.
- Communicate effectively and be an active and engaged listener.

Facts and Figures

Number of Teachers: 101

Average Class Size: 17

Annual Attendance Rate:
93.55%

Expenditures Per Pupil:
\$10,164

Recruitment Timeline

Last date to submit applications..... August 4, 2017
 New superintendent takes office Fall 2017

Financial Data

Current Budget	\$34,413,117
State Aid	\$24,947,221
Local Tax Levy	\$6,171,817
PILOTS.....	\$368,908
True Tax Rate (per thousand assessed).....	\$15.77
Taxable Assessed	\$388,965,405
Full Value	\$390,869,914

Voter Approval Rate:
School budget vote last year was supported by a 4:1 ratio



Board of Education

A seven-person Board of Education oversees the operations of the District. Board meetings are held on the second Thursday of each month.

Ernie Peters
Shawn Clark
Nicole Nadeau
Casey Brouse
Michael Hale Sr.
Richard McDermott
Mark Mattison

The Future

The Board of Education has spent the last three years focused on building opportunities for students which include adding advanced placement courses, the creation of a PTECH program, the development of teacher created curriculum, the creation of a full continuum of services for students with IEPs, the creation of partnerships with Onondaga Community College, and adding elective courses. The Board looks to continue this progress to move its students and district forward by expanding its commitment to encourage and promote a positive and safe environment where community, staff, students and parents share a mutual vision of supporting academic opportunities and achievement at the highest level – for all students.

About The Community

Located on the southern side of the Tug Hill Plateau in Oswego County, the APW School District is nestled in the center of some of the most beautiful country Central New York has to offer. Our area is known for its access to hunting, fishing, hiking, camping and snowmobiling. Racing enthusiasts are only minutes from a variety of tracks. Skiers and snowboarders are within half an hour of challenging slopes, and those who enjoy water sports have a number of lakes and rivers to choose from. In fact, the Salmon River is famous for both trophy fishing and world-class white water kayaking. Although ideal for those who love country living, APW is centrally situated only 30 minutes from the cities of Syracuse, Oswego, Rome and Watertown; perfect for commuters and shoppers. We are a great place for families to live and learn.

Application Process

Qualified and interested candidates should submit the following information by the close of the work day on August 4, 2017:

- Letter of interest
- Current resumé
- Completed application
- Placement folder
- Academic transcripts
- Copies of administrative certification

All inquiries and application materials should be directed to:

Christopher Todd
District Superintendent
Center for Instruction, Technology & Innovation
179 County Route 64
Mexico, NY 13114
Phone: (315) 963-4222

APW Central School District

Application for the Position of

Superintendent of Schools

Please TYPE OR PRINT CLEARLY since your application will be duplicated many times.



PERSONAL INFORMATION

Last Name _____

First Name _____ Middle Initial _____

Home Address _____

City/State/Zip _____

Telephone Number _____

Email Address _____

Business Address _____

City/State/Zip _____

Telephone Number _____

Present Employer _____

Title _____ Current Salary _____

Enrollment _____ Budget _____

Number of People Reporting Directly to You _____

New York State School District

Administrator Certificate Number _____

(Please enclose copy of SDA or SDL certificate.)

Please mail letter of interest, current resumé, completed application, placement folder, academic transcripts and copies of administrative certification to:

Christopher Todd
District Superintendent
Center for Instruction,
Technology & Innovation
179 County Route 64
Mexico, NY 13114

*Application deadline is
August 4, 2017*

The APW Central School District is an Equal Opportunity Employer, is in compliance with Title IX of the Educational Amendments of 1972 and does not discriminate on the basis of race, color, religion, sex, age or national origin.

EMPLOYMENT HISTORY

Please list all career experience in chronological order beginning with your present position. Please include both school and nonschool experience. Please attach an additional page if necessary.

Employer & Location _____

Position Held _____ Telephone Number _____

Dates (to/from) _____ Size of School/District _____

Reason For Leaving _____

Employer & Location _____

Position Held _____ Telephone Number _____

Dates (to/from) _____ Size of School/District _____

Reason For Leaving _____

Employer & Location _____

Position Held _____ Telephone Number _____

Dates (to/from) _____ Size of School/District _____

Reason For Leaving _____

Employer & Location _____

Position Held _____ Telephone Number _____

Dates (to/from) _____ Size of School/District _____

Reason For Leaving _____

MILITARY EXPERIENCE

Branch of Service _____ Rank/Specialty _____

Dates of Service: From _____ To _____ Discharge Type: _____

CERTIFICATES

Title of Certificate _____

Date Issued _____ Expiration Date _____ Valid in State of _____

Title of Certificate _____

Date Issued _____ Expiration Date _____ Valid in State of _____

EDUCATIONAL & PROFESSIONAL PREPARATION

Undergraduate Institution _____ Location _____

Major/Minor _____ Degree Earned & Date _____

Graduate Institution _____ Location _____

Major/Minor _____ Degree Earned & Date _____

Post-Graduation Institution _____ Location _____

Major/Minor _____ Degree Earned & Date _____

REFERENCES

Please provide four references who are familiar with your recent work achievements. Include the names of at least two current or past school board members.

Name _____ Title _____

Present Address _____

Email Address _____ Home/Business Phone _____

Name _____ Title _____

Present Address _____

Email Address _____ Home/Business Phone _____

Name _____ Title _____

Present Address _____

Email Address _____ Home/Business Phone _____

Name _____ Title _____

Present Address _____

Email Address _____ Home/Business Phone _____

ESSAY QUESTION

Please compose the following essay on a separate sheet of paper and enclose with your application.

Identify how your professional background combined with your skills and attributes has prepared you to lead the Altmar-Parish-Williamstown Central School District through rapidly changing times.

BACKGROUND INFORMATION

1. Are you a United States Citizen? Yes No
2. Have you ever been fingerprinted for the purpose of employment? Yes No
3. Have you been cleared by NYSED for teaching? Yes No
4. Are you legally eligible for employment in this country? Yes No
5. Can you physically perform the essential functions of the position for which you are applying either with or without a reasonable accommodation ? Yes No

If the answer to any of the following questions is "yes", please attach an explanation for each "yes" response to this application.

6. Have you ever been convicted of a violation of law? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
7. Have you ever been found guilty of charges pursuant to New York State Education Law 3020-a? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
8. Have you ever been dismissed from a position, or resigned to avoid dismissal? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
9. Have you ever received an unsatisfactory rating in conjunction with any pedagogical or school administration employment? Yes No
10. Have disciplinary charges ever been proffered against you by an employer? Yes No

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, _____, hereby authorize the Center for Instruction, Technology & Innovation (hereafter known as "CiTi") acting on behalf of the APW Central School District (hereafter known as "the District") to verify and investigate all statements I have made on the employment application, related papers and in interviews. I authorize CiTi to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment by the District.

Signature _____ Date _____

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

Signature _____ Date _____