Ordering Information:

Order Contact Name: 

Vendor Name: _________________________
Bid Contact Name: _________________________
Address: _________________________
Phone Number: _________________________
Fax Number: _________________________
E-Mail Address: _________________________
Web Site Address: _________________________

**Center for Instruction, Technology & Innovation**

_Oswego County Board of Cooperative Educational Services_  
179 County Route 64, Mexico, NY 13114  
(315) 963-4253 phone  
www.CiTiboces.org  
www.CiTiboces.org/cooperativepurchasing

Specifications and instructions for the supply of

**Interactive Whiteboard Equipment & Accessories with Installation**

Bid Number: _B22-0006_  
Bid Contract Dates: **February 1, 2022 to June 30, 2022**  
Date of Bid Opening: **Tuesday, December 28, 2021 at 1:00 p.m.**

To be purchased by:  
Center for Instruction, Technology & Innovation

Do not separate these sheets

Please submit all questions in writing, on the Bid Question Form to:

_Amy Rhinehart, School Purchasing Officer_  
arhinehart@CiTiboces.org  
179 County Route 64  
Mexico, NY 13114  
(315) 963-4253 phone  
(315) 963-4447 fax

*Executive Order 202.11, signed by former Governor Cuomo, modifies requirements regarding public opening of bids. From the executive order: Section 103(2) of the General Municipal Law, Section 144(1) of the State Finance Law, Section 376(8)(a) of the Education Law, and Section 359(1) of the Public Authorities Law to the extent necessary to allow the non-public opening of bids; provided, however, that, where practical, public entities shall record or live stream bid openings so that the public has the opportunity to view such bid openings. CiTi will host a bid opening via Zoom. Bidders and members of the public can join the bid opening by sending a request to: purchasing@citiboces.org.*
The Board of Cooperative Educational Services of Oswego County, known as the Center for Instruction, Technology & Innovation (CiTi), in accordance with Section 103 of Article 5-A of the General Municipal Law is seeking bids on behalf of itself for Interactive Whiteboard Equipment & Accessories with Installation, Bid Number B22-0006.

Specifications, general information and bid forms may be obtained at the CiTi Purchasing Department, 179 County Route 64, Mexico, NY 13114 between the hours of 9:00 a.m. and 4:00 p.m. daily, except Saturdays, Sundays or Holidays, by calling 315-963-4253, by e-mailing purchasing@citiboces.org or at the website: www.CiTiboces.org/cooperativepurchasing. Bid specifications are also available via BidNet Direct.

Bids must be submitted on the bid forms provided by the CiTi in strict adherence to the bid specifications and conditions. Sealed bid submissions and electronic bid submissions via BidNet Direct will be accepted. For sealed bid submissions, the bid number and the bidders name and address should be indicated on the front of the envelope.

Sealed bid submissions will be received at the CiTi Business Office, 179 County Route 64, Mexico, NY 13114 until, but not later than 1:00 p.m. on Tuesday, December 28, 2021. Electronic bid submissions will be accepted via BidNet Direct up to, but no later than 1:00 p.m. on Tuesday, December 28, 2021. Immediately thereafter a virtual bid opening will be conducted to open and publicly read all bid responses.

The Board reserves the right to reject any or all bids. The bid award shall be binding for the period of February 1, 2022 to June 30, 2022.

Melissa Allard
Clerk of the Board

November 22, 2021
Date
Interactive Whiteboard
Equipment & Accessories
with Installation

BID NUMBER B22-0006

1) This is a one-time bid for the Center for Instruction, Technology & Innovation (CiTi). The bid is soliciting for the following:

a) Purchase of interactive whiteboards and accessories.
b) Installation of purchased equipment and accessories at designated locations within the Phoenix Central School District.

Instructions for the Submission of Vendor Responses

2) Bids for furnishing and delivery of items as required and as set forth in these specifications prepared by the CiTi are sought at this time.

3) Copies of the specifications may be obtained by contacting Amy Rhinehart, School Purchasing Officer at the Business Office of the CiTi, 179 County Route 64, Mexico, New York 13114, by calling (315) 963-4253 or emailing purchasing@CiTiboces.org. Bid opportunities and current bid awards are available electronically at: www.CiTiboces.org/cooperativepurchasing. Bid specifications can also be found online at BidNet Direct.

4) Sealed bids OR electronic bid submissions will be accepted.

SEALED BIDS must be received via mail, postal or shipping carrier at: CiTi, 179 County Route 64, Mexico, NY 13114 until, but not later than 1:00 p.m. December 28, 2021. Sealed bid envelopes can also be hand-delivered to CiTi’s Receiving Department (Green Steel Building at the end of the CiTi Campus Driveway in Mexico). CiTi’s Receiving Department is open Monday – Friday 8:00 a.m. to 3:00 p.m.

ELECTRONIC BIDS must be submitted via BidNet Direct no later than 1:00 p.m. December 28, 2021. This is the ONLY manner in which electronic submissions will be accepted. Emailed or faxed bid responses are not acceptable.

5) In the event that the CiTi Business Office is closed due to unforeseen circumstances, the bid deadline will be extended to the next business day that the CiTi is open for business. The time of day will remain 1:00 p.m.

6) A public bid opening will take place virtually (via Zoom) on December 28, 2021 at 1:00 p.m. Bidders and members of the public can join the bid opening by sending a request to purchasing@CiTiboces.org.

Executive Order 202.11, signed by former Governor Cuomo, modifies requirements regarding public opening of bids. From the executive order: Section 103(2) of the General Municipal Law, Section 144(1) of the State Finance Law, Section 376(6)(a) of the Education Law, and Section 359(1) of the Public Authorities Law to the extent necessary to allow the non-public opening of bids; provided, however, that, where practical, public entities shall record or live stream bid openings so that the public has the opportunity to view such bid openings.

7) For Sealed Bid Submissions: Bidders must supply signed hard copies of their completed bid forms and a completed vendor response sheet in a sealed envelope marked with the name of the bidder and the bid number on the front of the envelope to the address listed.

8) The CD or Flash Drive must be clearly labeled with the name of the bid, the bid number, and the bidder’s name.

9) All express envelopes must be clearly marked with the words “Sealed Bid Enclosed” on the front of the outside envelope. This is important in assuring that the bid is delivered properly. The sealed bid envelope must be included in the express envelope.

10) For Electronic Bid Submissions: Bidders must supply a signed photocopy of the bid forms and a completed vendor response sheet via BidNet Direct.

11) ALL questions with regard to this bid MUST be submitted in writing and will be answered in the form of a bid addendum. Please fax the bid questionnaire form that is attached as part of this bid proposal to the attention of School Purchasing Officer at (315) 963-4447 or email: purchasing@CiTiboces.org.

No questions will be entertained by any other means. All questions must be submitted at least three (3) business days prior to the official bid opening. Questions received after this time may not be addressed.

12) Bidders must provide the bid pricing on the forms provided along with signed hard copies of all the required bid.

13) All Bidders are responsible to insure the timely delivery of their bids. Bids submitted after the posted due date and time will be returned unopened to the bidder.

14) The proposal as presented shall remain valid for a minimum period of forty-five (45) days from the date of bid opening.

15) Prices and information required should be typewritten for legibility. Illegible or vague bids may be rejected. All signatures must be written. Facsimile, printed, or typewritten signatures are not acceptable.

16) The attached bid specification sheet identifies the equipment and accessories that CiTi wishes to purchase. Where a manufacturers’ name and model is listed, it is done as a quality standard. A product offered by the bidder should be equal to or better than the specified. If an alternate is offered, the bidder must so specify and provide with the sealed bid any and all technical data regarding the alternates' quality and specifications. Alternates offered will be determined of equal value by a bid committee. The bid committee reserves the right to determine quality and compatibility with the CiTi’s requirements.
17) The bidder shall not change or provide the bid sheets in a different format than the one provided.

18) Bids on equipment must be on standard new equipment, of latest model, and in current production, unless otherwise specified.

19) The bidder is required to identify if the products or equipment bid come with a warranty and also include details of the coverage and term.

20) The submission of a bid will be construed to mean that the bidder is fully informed as to the extent and character of the supplies, materials, or equipment required and a representation that the bidder can furnish the supplies, materials, or equipment satisfactorily in complete compliance with the specifications.

21) Bid Proposal Certifications: General Bid, Non-Collusive Bidding Certificate (as required by General Municipal Law, Section 103-d.), Conflict of Interest, Exceptions or Limitations, Bidders Acknowledgement of Terms and Conditions, and Certificate of Compliance with the Iran Divestment Act are attached and form a part of this bid proposal. Failure to sign these statements will constitute grounds for rejection of bid.

22) The CiTi reserves the right to:
   a) waive any informality on bids received.
   b) reject any or all bids and to re-advertise.

Labor Law/Prevailing Wages

23) By bidding on this contract, the contractor is agreement to comply with all applicable requirements of the NYS Labor Law. The contractor shall conform to the schedule of wages applicable to the performance of the said contract and the statutory requirements and rules of the State of New York.
   a) Where delivery and installation of material is required, the contractor agrees to comply with Article 8 – Public Work, of the NYS Labor Law and its current prevailing wage schedule.
   b) Each contractor who works on a public work project must maintain certified payrolls and provide such payrolls, with original certifications, to the contracting agency (CiTi) at least once every 30 days. The filing of these certified payrolls shall be a condition of payment.
   c) The prevailing wage PRC number for the installation work outlined in this bid is # 2021012010. A copy of the wage schedule has been included in this bid packet or to access the wage schedule online, visit: https://apps.labor.ny.gov/wpp/publicViewProject.do?method=showIt&id=1523240

Orders and Delivery

24) Purchase Order(s) will be prepared for the order(s) and shall designate the place of delivery.

25) The invoice will be presented to the purchaser as per the Purchase Order.

26) Because CiTi is a governmental agencies and purchases made by said agencies are not subject to any state, municipal sales or excise taxes.

Award

27) Based on the final comparison of all bids, an award will be made in an aggregate manner to the lowest responsive responsible bidder.

28) The CiTi Board of Education reserves the right to reject any and all bids in whole or in part. The CiTi Board of Education reserves the right to compare bid prices with the New York State Contract price, and to reject all bids and purchase off the New York State Contract, if it is in the best interest of the CiTi.

29) Notice of Award shall be made to the successful bidder(s) within forty-five (45) days from the date of bid opening. All awards are subject to approval by the CiTi Board of Education. The formal award of the bid will take place at the January 19, 2022 CiTi Board of Education Meeting.

Purchase orders will be generated by CiTi once the formal award has been recorded.

Term of Contract

30) This is a one-time bid. The bid period will be from 2/01/2022 – 6/30/2022.

Failure to adhere to these instructions will constitute grounds for rejection of the bid.
GENERAL CONDITIONS
(For the Purchase of Materials, Supplies, Equipment, and Services)

All invitations to bid issued by the above named Board of Cooperative Educational Services will bind bidders and successful bidders to the conditions and requirements set forth in these general conditions, and such conditions shall form an integral part of each purchase contract awarded by the Center for Instruction, Technology & Innovation (CiTi).

DEFINITIONS

“CiTi” Shall be the legal designation of the Oswego County Board of Cooperative Educational Services’ Center for Instruction, Technology & Innovation.

“Notice to Bidders” A formal statement, which, when issued by the CiTi, constitutes an invitation to bid on the materials, supplies and equipment described by the specifications.

“Board” The Board of Cooperative Education Services Board of Education.

“Contract” A notice to the successful bidder by the issuance of a purchase order, all documents relating to the transaction, including but not limited to, the bid offer of the successful bidder, notice to bidders, general information, general conditions, specifications, notice of award, bid proposal certifications; a formal document signed by the successful bidder and the CiTi representative.

“Successful Bidder” Any bidder to whom an award is made by the CiTi.

“Contractor” Any bidder to whom a contract award is made by the Board of Cooperative Education Services.

“Specifications” defined as the description of materials, supplies, equipment, and/or services, including the conditions for its purchase.

BIDS

1. The date, time, and place of bid opening will be given in the Notice to Bidders.

2. All bids must be submitted on bid forms, if provided, and in accordance with instructions provided.

3. All bids received after the time stated in the Notice to Bidders may not be considered and will be returned unopened to the bidder. The bidder assumes the risk of any delay in the mail or in the handling of the mail by employees of the CiTi. Whether submitted via BidNet Direct, sent by mail or by means of personal delivery, the bidder assumes responsibility for having his/her bid deposited on time at the place specified.

4. In the event that the CiTi Business Office is closed due to unforeseen circumstances, the bid deadline will be extended to the next business day that CiTi is open for business. The time of day for the bid opening will remain the same.

5. All information required by Notice to Bidders, General Conditions, Specifications, and Bid Offer, in connection with each item against which a bid is submitted, must be given to constitute a regular bid.

6. The Non-Collusive Bidding Certification must be included with each bid as required by General Municipal Law, Section 103-d.

7. The submission of a bid will be construed to mean that the bidder is fully informed as to the extent and character of the supplies, materials, or equipment required and a representation that the bidder can furnish the supplies, materials, or equipment satisfactorily in complete compliance with the specifications.

8. Prices and information required should be typewritten for legibility. Illegible or vague bids may be rejected. All signatures must be written. Facsimile, printed, or typewritten signatures are not acceptable.

9. Sales to CiTi are not affected by any fair trade agreements. (General Business Law, Sec. 369-a, Sub. 3)

10. No charge will be allowed for Federal, State or municipal sales and excise taxes since CiTi is exempt from such taxes. The price bid shall be net and shall not include the amount of any such tax.

11. In all specifications, the words “or equal” are understood after each article giving manufacturer’s name or catalog reference, or on any patented article. The decision of the school district as to whether an alternate or substitution is in fact “equal” shall be final. If bidding on items other than those specified, bidder must provide in every instance the trade designation of the article, manufacturer’s name, and detailed specifications of item he proposes to furnish. Otherwise, bid will be construed as submitted on the identical item as specified.

12. Bids on equipment must be on standard new equipment, of latest model, and in current production, unless otherwise specified.

13. All regularly manufactured stock electrical items must bear the label of the Underwriters’ Laboratories, Inc.

14. All bids must be in sealed, plain, opaque envelopes may be used, clearly marked “BID.” Also, the date and time of the bid opening as indicated on the Notice to Bidders must appear on the envelope. Bids must not be attached to or enclosed in packages containing bid samples. Bids will also be accepted via BidNet Direct. Telephoned, faxed or emailed quotations or amendments will not be accepted at any time.

15. No interpretation of the meaning of the specifications or other contract document will be made to any bidder orally. Every request for such interpretation should be in writing, addressed to the CiTi, no later than three days (3) prior to the date fixed for the opening of bids. Notice of any and all such interpretations and any supplemental instructions will be sent to all bidders of record by the CiTi in the form of addenda so issued shall become a part of the contract documents.

16. The proposal as presented shall remain valid for a period of forty-five
17. Prices shall be net; including transportation and delivery charges fully prepaid by the successful bidder to destination indicated in the instructions to bidders. If award is made on any other basis, transportation charges must be prepaid by the successful bidder and added to the invoice as a separate item. In any case, title shall not pass until items have been delivered and accepted.

AWARD

18. Awards will be made to the lowest responsible bidder, as will best promote the public interest, taking into consideration the reliability of the bidder, the quality of the materials, equipment, or supplies to be furnished, their conformity with the specifications, the purposes for which required, and the terms of delivery.

19. The CiTi reserves the right to reject all bids. Also reserved is the right to reject, for cause, any bid in whole or in part; to waive technical defects; qualifications; irregularities; and omissions if in its judgment the best interests of CiTi will be served. Also reserved is the right to reject bids and to purchase items on State or County contracts if such items can be obtained on the same terms, conditions, specifications, and at a lower price.

20. The CiTi reserves the right to make awards within forty-five (45) days after the date of the bid opening during which period bids may not be withdrawn unless the bidder distinctly states in his bid that acceptance thereof must be made within a shorter specified time.

21. If two or more bidders submit identical bids as to price, the decision of the board to award a contract to one of such identical bidders shall be final. (General Municipal Law, Sec. 103, Sub. 1)

CONTRACT

22. Each bid will be received with the understanding that the acceptance thereof in writing by the board, to furnish any or all of the items described therein shall constitute a contract between the successful bidder and the school district. Contract shall bind the successful bidder on his part to furnish and deliver at the prices and in accordance with the conditions of this bid.

23. The placing in the mail of a notice of award or purchase order to a successful bidder, to the address given in his bid, will be considered sufficient notice of acceptance of contract.

24. If the successful bidder fails to deliver as ordered, or within the time specified, or within reasonable time as interpreted by the CiTi, or fails to make replacement of rejected articles, when so requested immediately or as directed by the CiTi, CiTi may purchase from other sources to take the place of the item rejected or not delivered. CiTi reserves the right to authorize immediate purchase from other sources against rejections on any contract when necessary. On all such purchases, the successful bidder agrees to reimburse the CiTi promptly for excess costs occasioned by such purchases. Should the cost be less, the successful bidder shall have no claim to the difference. Such purchases will be deducted from contract quantity.

25. A contract may be canceled at the successful bidder’s expense upon nonperformance of contract.

26. Cancellation of contract for any reason may result in removal of the successful bidder’s name from mailing list for future proposals for an indeterminate period.

27. Damaged Products – During the scheduled delivery times, the vendor agrees to remove all damaged items that are visible and all items that are found damaged upon opening, or products, which do not meet specifications. When materials, equipment, or supplies are rejected, they must be removed by the successful bidder from the premises of the school district within ten (10) days of notification. Rejected items left longer than ten (10) days will be regarded as abandoned, and the school district shall have the right to dispose of them as its own property.

28. No items are to be shipped or delivered until receipt of an official purchase order from CiTi. Each delivery must show a purchase order number on the outside of the package, unless otherwise directed by the Purchasing Agent.

29. It is mutually understood and agreed that the successful bidder shall not assign, transfer, convey, sublet, or otherwise dispose of the contract or his right, title, or interest therein, or his power to execute such contract, to any other person, company, or corporation, without the previous written consent of the school district.

30. Each bid will be received with the understanding that the acceptance thereof in writing by the board, to furnish any or all of the items described therein shall constitute a contract between the successful bidder and the school district. However, CiTi shall be under no obligation to purchase items until such time that a properly executed Purchase Order has been issued.

31. Contract shall bind the successful bidder on his part to furnish and deliver at the prices and in accordance with the conditions of his bid. Contract shall bind the school district on its part to order from such successful bidder and to pay for at the contract prices, all items ordered and delivered, within twenty (20) percent over or under the award quantity, unless otherwise specified, or impacted by funding conditions.

GUARANTEES BY THE SUCCESSFUL BIDDER

32. The successful bidder guarantees:

a. The product against defective material or workmanship and to repair or replace any damages or marring occasioned in transit.

b. Carry adequate insurance to protect the school district from loss in case of accident, fire, theft, etc.

c. That the equipment delivered is standard, new, latest model of regular stock product or as required by the specifications; also that no attachment or part has been substituted or applied contrary to manufacturer’s recommendations and standard practice. Every unit delivered must be guaranteed against faulty material and workmanship for a period of at least one year from the date of delivery. If during this period such faults develop,
the successful bidder agrees to replace the unit or the part affected without cost to the CiTi or school district.

Any merchandise provided under the contract, which is or becomes defective during the guarantee period, shall be replaced by the successful bidder free of charge with the specific understanding that all replacements shall carry the same guarantee as the original equipment. The successful bidder shall make any such replacement immediately upon receiving notice from CiTi.

**DELIVERY**

33. Delivery must be made in accordance with the instructions to bidders and specifications. If delivery instructions do not appear on order, it will be interpreted to mean prompt delivery.

34. CiTi will not accept any deliveries on Saturdays, Sundays or legal holidays, except commodities required for daily consumption or where the delivery is for an emergency.

35. Items shall be packaged securely and properly for shipment, storage and stocking in shipping containers and according to accepted commercial practice, without extra charge for packing cases, bailing or sacks.

36. The successful bidder shall be responsible for delivery of items in good condition at point of destination. He shall file with the carrier all claims for breakage, imperfections, and other losses, which will be deducted from invoices. The receiving school district will note for the benefit of successful bidder when packages are not received in good condition.

37. Unless otherwise stated in the specifications, all items must be delivered into and placed at a point within the building as directed by the shipping instructions or the agent for the school district. The successful bidder will be required to furnish proof of delivery in every instance.

38. All deliveries shall be accompanied by delivery tickets or packing slips. Ticket shall contain the following information for each item delivered:

   a. Contract number and/or purchase order number.
   b. Name of article.
   c. Item number (if applicable).
   d. Quantity.
   e. Carton shall be labeled with purchase order and contract number, successful bidder’s name and general statement of contents. Failure to comply with this condition shall be considered sufficient reason for refusal to accept the goods.

39. The successful bidder shall supply all guarantees, service warranties, and manuals where applicable.

**PAYMENTS**

40. Payment for the used portion of an inferior delivery will be made by the CiTi or school district on an adjusted price basis.

41. Payment will be made only after correct presentation of claim forms or invoices as may be required.

42. Payments of any claim shall not preclude the CiTi from making claim for adjustment on any item found not to have been in accordance with the contract specifications.

43. The bidder shall state the amount of the discount that will be allowed for payment terms less than 30 days. In the absence of such stated discount, payment will be made approximately thirty days (30) after receipt of materials and invoice.

**CONTRACT TERMINATION**

44. CiTi shall have the right to terminate or reduce individual orders without further obligation as of the end of the then current fiscal year in the event that CiTi is on a contingent budget, fails to get a budgetary appropriation, fails to receive anticipated grant funds, or experiences approval of funding at a reduced amount for the continuation of individual orders for any subsequent fiscal year. CiTi shall give bidder written notice of termination or the reduction of orders within thirty days (30) of the failure to appropriate the necessary funding. This contract shall be deemed executory only to the extent of the monies appropriated and available for the purpose of the contract, and no liability on account thereof shall be incurred by the purchaser beyond the amount of such monies. It is understood that neither this contract nor any representation by any public employee or officer creates any legal or moral obligation to request, appropriate or make available monies for the purpose of the contract.

45. CiTi shall have the option, in its sole discretion, to terminate an award agreement, at any time during the term hereof, for convenience and without cause. CiTi shall exercise this option by giving Contractor and/or Awarded Vendor written notice of termination. The notice shall specify the date on which termination shall become effective.

**NEW YORK STATE SEXUAL HARASSMENT LAWS:**

46. By submission of this Bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of section two hundred one-g of the NYS labor law. A model policy and training has been created by the NYS Department of Labor and can be found here: https://www.ny.gov/programs/combatting-sexual-harassment-workplace
BID PROPOSAL CERTIFICATIONS

I. General Bid or Proposal Certification
The proposer certifies that it will furnish, the prices herein quoted, the materials, equipment and/or services as proposed on this bid.

II. Non-Collusive Proposal Certification
By submission of this proposal, the proposer certifies that it is complying with Section 103-d of the General Municipal Law as follows:

Every bid or proposal hereafter made to a political subdivision of the State or any public department, agency or official thereof where competitive bidding is required by statute, rule regulation or local law, for work or services performed or to be performed or goods sold or to be sold, shall contain the following statement subscribed by the bidder and affirmed by such bidder as true under the penalties of perjury:

Non-Collusion Bidding Certification
A. By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his knowledge and belief:
   (1) The prices in this bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
   (2) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
   (3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

B. A bid shall not be considered for award nor shall any award be made where (A), (1), (2) and (3) above have not been complied with; provided, however, that if in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefore. Where (A), (1), (2) and (3) above have not been complied with, the bid shall not be considered for award nor shall any award be made unless the head of the purchasing unit of the political subdivision, public department, agency or official thereof to which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.
The fact that a bidder (a) has published price lists, rates or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning subparagraph A(1).

C. Any bid hereafter made to any political subdivision of the State or any public department, agency or official thereof by a corporate bidder for work or services performed or to be performed or good sold or to be sold, where competitive bidding is required by statute, rule, regulation or local law, and where such bid contains the certification referred to in subdivision A of the section, shall be deemed to have been authorized by the Board of Directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation.

III. Conflict of Interest Certification
A. Each bidder must state, by signing below, that no officer of any participating school district, or any member of any related Board of Education, including the CITi, or the specific governing body, is, as defined within the General Municipal Law provisions relating to conflicts of interest, directly or indirectly financially involved in this bid proposal.

Authorized Signature
_______________________________________________________________

Title
_______________________________________________________________

Please sign here

Center for Instruction, Technology & Innovation
179 County Route 64
Mexico, NY 13114
EXCEPTIONS OR LIMITATIONS TO BID SPECIFICATIONS AND CONDITIONS

This page must be completed and signed by the vendor in order for your bid to be considered by the Center of Instruction, Technology & Innovation.

A. If any exceptions or limitations to the bid conditions and specifications are part of your bid, you must check box 1 (below) and indicate the limitation on this page.

B. If no exceptions or limitations are part of your bid, you must check box 2 (below).

☐ 1. The following limitations or qualifications are included in this bid:
   
   a. Delivery:
   
   b. Freight or Delivery Charges:
   
   c. Pricing:
   
   d. Other (please specify):

☐ 2. No Limitations or Exceptions Apply

Authorized Signature _____________________________________________

Title __________________________________________________________

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BIDDERS ACKNOWLEDGEMENT OF TERMS AND CONDITIONS

The CiTi reserves the right to award bids by total (aggregate), group (subcategory) or individual (line-by-line), whichever is in the best interest of the Cooperative School Districts or the CiTi.

By signing below and submitting this bid for consideration by the CiTi, the bidder acknowledges that he/she has read, understood and agrees to all aspects of the General Conditions, Bidding Instructions and Special Conditions, and all appendices and the Bidder Response Form as presented without reservation or alteration. The Bidder, Bidder affiliates and any other agency that intercedes on the Bidder’s behalf also agrees to hold the CiTi harmless and not responsible for any hardship that can or potentially could be caused and subsequently impacts the bidder as a result of this bid.

Authorized Signature _____________________________________________

Title __________________________________________________________

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CERTIFICATION OF COMPLIANCE
IRAN DIVESTMENT ACT OF 2012

The Bidder/Contractor named below certifies compliance with The State of New York Iran Divestment Act of 2012 (Act), Chapter 1 of 2012 Laws of New York, State Finance Law subsection 165-a including the following:

1. By submitting a bid in response to this solicitation or by assuming the responsibility of a Contract awarded hereunder, Bidder/Contractor (or any assignee) certifies that it is not on the “Entities Determined To Be Non-Responsive Bidders/Offerers Pursuant to The New York State Iran Divestment Act of 2012” list (“Prohibited Entities List”) posted on the OGS website at: http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf.

2. Bidder/Contractor certifies that it will not utilize on such Contract any subcontractor that is identified on the Prohibited Entities List.

3. Bidder/Contractor is advised that should it seek to renew or extend a Contract awarded in response to the solicitation, it must provide the same certification at the time the Contract is renewed or extended.

4. During the term of the Contract, should the CiTi or a Component District receive information that Bidder/Contractor (as defined in the CiTi’s General Conditions) is in violation of the above-referenced certifications, the CiTi will review such information and offer the Bidder/Contractor (or any assignee) an opportunity to respond. If the Bidder/Contractor (or any assignee) fails to demonstrate that it has ceased its engagement in the investment activity which is in violation of the Act within 90 days after the determination of such violation, then the CiTi shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not limited to, seeking compliance, recovering damages, or declaring the Contractor in default.

5. The CiTi reserves the right to reject any bid, request for assignment, renewal or extension for an entity that appears on the Prohibited Entities List prior to the award, assignment, renewal or extension of a contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears on the Prohibited Entities list after contract award.

If the Bidder/Contractor is unable to certify that his/her name and the name of the Bidder/Contractor does not appear on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law, a signed statement setting forth in detail why it cannot be certified will be attached to this form.

_________________________________________________________
Signature & Company Position
_________________________________________________________
Print Name and Company Position
_________________________________________________________
Company Name
_________________________________________________________
Date

Please sign here
QUESTIONS

ALL questions with regard to this bid MUST be submitted in writing. Questions can be faxed to the attention of Cooperative Purchasing on this form at (315) 963-4447 OR emailed to purchasing@CiTiboces.org

No questions will be entertained by any other means. All questions must be submitted at least 3 business days prior to the official bid opening. Questions received after this time may not be addressed. Answers will be issued in the form of an addenda.

Vendor Name _____________________ Date ______________________
Telephone number __________________ Facsimile number __________________
CERTIFICATION OF COMPLIANCE
LABOR REGULATIONS

The contractor named below certifies compliance with all applicable labor laws and regulations of the State of New York and the United States of America including the following:

1. **Prevailing Wage Rate**
   The contractor agrees to comply with the schedule of wages applicable to the performance of the said contract and the statutory requirements and rules of the State of New York.
   - Where delivery and installation of material is required, the contractor agrees to comply with Article 8- Public Work, of the NYS Labor Law and its current prevailing wage schedule.
   - Where delivery in place is required, the contractor agrees to comply with Article 9, Prevailing Wages for Building Service Employees, of the NYS Labor Law and its current prevailing wage schedule.

2. **Social Security Taxes**
   The contractor promises and agrees to pay the taxes measured by the wages of their employees required by the Federal Social Security Act and all amendments thereto, and to accept the exclusive liability for said taxes.

3. **Labor Laws**
   The contractor certifies compliance with all the provisions of laws in the State of New York and the United States of America which affect municipalities and municipal contracts, and more particularly the Labor Law, the Immigration and Naturalization Laws and Regulations, the General Municipal Law, the Workers Compensation Law, the Lien Law, Personal Property Law, State Unemployment Insurance Law, Federal Social Security Law, State, Local and Municipal Health Laws, and any and all regulations promulgated by the State of New York, insofar as the same shall be applicable to the contract awarded to the contractor.

Sworn to before me this ______ day of __________ 20____

_________________________________________________
Notary Public, ___________________ County.

______________________________________________
Signature & Company Position

______________________________________________
Print Name and Company Position

______________________________________________
Company Name

______________________________________________
Date
COVID-19 Vaccines

Vaccine appointments are available at New York State mass vaccination sites for children ages 5-11. Vaccines are also widely available through your child's pediatrician, family physician, local county health department, FQHC, or pharmacy.
Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2021 through June 2022. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and/or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

**NOTICE OF COMPLETION / CANCELLATION OF PROJECT**

Date Completed: ___________________________ Date Cancelled: ___________________________

Name & Title of Representative: ___________________________________________________________

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240
General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission: a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

There are very few exceptions to this rule. Complete information regarding these exceptions is available on the "Request for a dispensation to work overtime" form (PW30) and "4 Day / 10 Hour Work Schedule" form (PW 30.1).

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12240; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid
The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed $100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

**Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

**Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

**Summary of Notice Posting Requirements**

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.
The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

**Apprentices**

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeymen in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeymen's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12240 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

**Interest and Penalties**

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

**Debarment**

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

**Criminal Sanctions**

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

**Discrimination**

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).
No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b) ).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of $50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c) ).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d) ).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

**Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

**Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.
Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), MUST be completed for EACH prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

Contractor Information
All information must be supplied

Federal Employer Identification Number: __________________________________________

Name: ________________________________

Address: ________________________________

City: __________________________ State: __________ Zip: __________

Amount of Contract: $_______________ Contract Type:

[ ] (01) General Construction
[ ] (02) Heating/Ventilation
[ ] (03) Electrical
[ ] (04) Plumbing
[ ] (05) Other: ______________________

Approximate Starting Date: ___/___/____

Approximate Completion Date: ___/___/____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

www.labor.ny.gov PW 16 Ask.PWAsk@labor.ny.gov
Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors’ concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov. https://labor.ny.gov/formsdocs/ui/IA999.pdf

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov.

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the prevailing wage and supplement rate for their particular job classification on each pay stub*. It also requires contractors and subcontractors to post a notice at the beginning of the performance of every public work contract on each job site that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.


Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.
OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.
Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act

The law says that you are an employee unless:

- You are free from direction and control in performing your job, and
- You perform work that is not part of the usual work done by the business that hired you, and
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers’ compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
  - First offense: Up to $2,500 per employee
  - Subsequent offense(s): Up to $5,000 per employee

- **Criminal Penalty**
  - First offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing public work for up to one year.
  - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a $50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:
IA 999 (09/16)
Attention Employees

THIS IS A:

PUBLIC WORK PROJECT

If you are employed on this project as a worker, laborer, or mechanic you are entitled to receive the prevailing wage and supplements rate for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov

If you feel that you have not received proper wages or benefits, please call our nearest office.*

<table>
<thead>
<tr>
<th>City</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
<td>(518) 457-2744</td>
</tr>
<tr>
<td>Binghamton</td>
<td>(607) 721-8005</td>
</tr>
<tr>
<td>Buffalo</td>
<td>(716) 847-7159</td>
</tr>
<tr>
<td>Garden City</td>
<td>(516) 228-3915</td>
</tr>
<tr>
<td>New York City</td>
<td>(212) 932-2419</td>
</tr>
<tr>
<td>Newburgh</td>
<td>(845) 568-5156</td>
</tr>
<tr>
<td>Patchogue</td>
<td>(631) 687-4882</td>
</tr>
<tr>
<td>Rochester</td>
<td>(585) 258-4505</td>
</tr>
<tr>
<td>Syracuse</td>
<td>(315) 428-4056</td>
</tr>
<tr>
<td>Utica</td>
<td>(315) 793-2314</td>
</tr>
<tr>
<td>White Plains</td>
<td>(914) 997-9507</td>
</tr>
</tbody>
</table>

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: ____________________________________________

Project Location: ____________________________________________

PW 101  (4.15)
Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is $250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training “prior to the performing any work on the project.”

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (Note: Completion cards do not have an expiration date.)
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is $3 million in Bronx, Kings, New York, Queens and, Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLAs would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)
Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
Title (Trade) | Ratio
--- | ---
Boilermaker (Construction) | 1:1,1:4
Boilermaker (Shop) | 1:1,1:3
Carpenter (Bldg., H&H, Pile Driver/Dockbuilder) | 1:1,1:4
Carpenter (Residential) | 1:1,1:3
Electrical (Outside) Lineman | 1:1,1:2
Electrician (Inside) | 1:1,1:3
Elevator/Escalator Construction & Modernizer | 1:1,1:2
Glazier | 1:1,1:3
Insulation & Asbestos Worker | 1:1,1:3
Iron Worker | 1:1,1:4
Laborer | 1:1,1:3
Mason | 1:1,1:4
Millwright | 1:1,1:4
Op Engineer | 1:1,1:5
Painter | 1:1,1:3
Plumber & Steamfitter | 1:1,1:3
Roofer | 1:1,1:2
Sheet Metal Worker | 1:1,1:3
Sprinkler Fitter | 1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-932-2419 212-775-3579
Bureau of Public Work - Patchogue 631-687-4882 631-687-4902
Bureau of Public Work - Rochester 585-258-4505 585-258-4708
Bureau of Public Work - Syracuse 315-428-4056 315-428-4671
Bureau of Public Work - Utica 315-793-2314 315-793-2514
Bureau of Public Work - White Plains 914-997-9507 914-997-9523
Bureau of Public Work - Central Office 518-457-5589 518-485-1870
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2021
Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.71*  
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

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<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
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<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
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</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.19*  
+ 1.23
$ 20.12*  
+ 1.23
$ 21.04*  
+ 1.23
$ 21.96*  
+ 1.23
$ 22.91*  
+ 1.23
$ 23.86*  
+ 1.23
$ 24.78*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2021  07/01/2022  07/01/2023  07/01/2024
Carpenter  $28.90  $28.90  $28.90  $28.90
Floor Coverer  28.90  28.90  28.90  28.90
Carpet Layer  28.90  28.90  28.90  28.90
Drywall  28.90  28.90  28.90  28.90
Diver - Wet Day  61.25  61.25  61.25  61.25
Diver - Dry Day  29.90  29.90  29.90  29.90
Dive Tender  29.90  29.90  29.90  29.90

Additional  07/01/2022  07/01/2023  07/01/2024
Carpenter  $1.15  $1.15  $1.15
Floor Coverer  $1.00  $1.00  $1.00
Carpet Layer  $1.00  $1.00  $1.00
Drywall  $1.00  $1.00  $1.00
Diver - Wet Day  $1.00  $1.00  $1.00
Diver - Dry Day  $1.00  $1.00  $1.00
Dive Tender  $1.00  $1.00  $1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour**:

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PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

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LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour**:

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ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway  11/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway
JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2
ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour:

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CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour:

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PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour:

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NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 11/01/2021
JOB DESCRIPTION

Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Entire Township of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
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<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$2.75</td>
<td>$3.00</td>
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<td>Teledata</td>
<td>41.00</td>
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<tr>
<td>Cable Splicer</td>
<td>45.10</td>
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NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30PM - 1:00AM: Add 15% to rates posted above
3RD SHIFT 12:30AM - 9:00AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40% (0-1000 hrs)</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>20.50</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>24.60</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>28.70</td>
</tr>
<tr>
<td>6th period</td>
<td>80% (6501-8000)</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.84 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.84 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$25.30 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$25.72 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$26.15 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$26.57 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor

JOB DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021

Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014
Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Additional Asbestos Installer</th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td></td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00
2ND SHIFT $ 40.25
3RD SHIFT $ 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>
WAGES

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

07/01/2021 07/01/2022 07/01/2023
Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 29.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$11.53</td>
<td>19.58</td>
<td>20.73</td>
<td>21.88</td>
</tr>
</tbody>
</table>

6-60 Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Oswego

WAGES

NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021

Group A: Nuclear Plants, Hydro Plants or related work $ 27.60*
Basic Laborer 26.33*
*NOTE - Additional $2.00 per hour over appropriate rate for asbestos, toxic or hazardous waste removal.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 22.09</td>
</tr>
<tr>
<td>Laborers (Bldg)</td>
<td></td>
</tr>
<tr>
<td>Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>21.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

All terms: Same as Journeyman.

---

**Laborer - Heavy&Highway 11/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 30.96</td>
</tr>
<tr>
<td>B</td>
<td>31.16</td>
</tr>
<tr>
<td>C</td>
<td>31.36</td>
</tr>
<tr>
<td>D</td>
<td>31.56</td>
</tr>
<tr>
<td>E</td>
<td>33.66</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 23.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

Laborer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

**Oswego**

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$32.39</td>
</tr>
<tr>
<td>B</td>
<td>32.59</td>
</tr>
<tr>
<td>C</td>
<td>33.59</td>
</tr>
<tr>
<td>D</td>
<td>37.59</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
Lineman Electrician 11/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>
### Crane, Crawler Backhoe
- 2021: $57.21
- 2022: $58.51
- 2023: $59.91
- 2024: $61.41

### Cable Splicer
- 2021: $57.21
- 2022: $58.51
- 2023: $59.91
- 2024: $61.41

### Digging Mach. Operator
- 2021: $51.49
- 2022: $52.66
- 2023: $53.92
- 2024: $55.27

### Tractor Trailer Driver
- 2021: $48.63
- 2022: $49.73
- 2023: $50.92
- 2024: $52.20

### Groundman, Truck Driver
- 2021: $45.77
- 2022: $46.81
- 2023: $47.93
- 2024: $49.13

### Equipment Mechanic
- 2021: $45.77
- 2022: $46.81
- 2023: $47.93
- 2024: $49.13

### Flagman
- 2021: $34.33
- 2022: $35.11
- 2023: $35.95
- 2024: $36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators:
  - Hourly wage: $26.40
  - Hourly wage plus 7%: $27.90
  - Hourly wage plus 7%: $29.40
  - Hourly wage plus 7%: $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.*

### OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid:
- See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:
- See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>*plus 7% of Hourly Wage</th>
<th>*plus 7% of Hourly Wage</th>
<th>*plus 7% of Hourly Wage</th>
<th>*plus 7% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$30.90</td>
<td>$32.90</td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td>$30.90</td>
<td>$32.90</td>
<td>$35.90</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

---

Page 32

**WAGES**

**Per hour:**

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td></td>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT   REGULAR RATE  
2ND SHIFT   REGULAR RATE PLUS 10%  
3RD SHIFT   REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman    $5.14  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:         See (1) on HOLIDAY PAGE  
Overtime:     See (5, 6, 16) on HOLIDAY PAGE  

---

**Lineman Electrician - Traffic Signal, Lighting**  
**11/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>05/02/2022</td>
</tr>
<tr>
<td>05/01/2023</td>
</tr>
<tr>
<td>05/06/2024</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**  
**Published by the New York State Department of Labor**

**Last Published on Nov 01 2021**  
**PRC Number 2021012010 Oswego County**
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>$25.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT
### JOB DESCRIPTION
**Lineman Electrician - Tree Trimmer**

#### ENTIRE COUNTIES

#### WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

### SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.94</td>
<td>20.07</td>
<td>20.45</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### JOB DESCRIPTION
**Mason - Building**

#### ENTIRE COUNTIES
- Cayuga, Onondaga, Oswego

#### PARTIAL COUNTIES
- Madison: The townships of Sullivan and Cazenovia ONLY

#### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.42</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.07</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.94</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.94</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $ 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
1st & 2nd Term $ 12.91
All others 15.93

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Oswego

WAGES Per Hour: 07/01/2021
Bricklayer/Blocker $ 36.35
Cement Mason(Bldg) 36.35
Plasterer/Fireproofing* 36.35
Stone Mason 36.35
Concrete Cutter 36.35
Pointer/Caulker/Cleaner 36.35

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked
Journeyman $ 21.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.63

Mason - Heavy&Highway 11/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 11/01/2021

JOB DESCRIPTION Millwright DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.77</td>
</tr>
<tr>
<td>4th</td>
<td>$23.08</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

11/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th></th>
<th>Per hour: Building</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
<td></td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
<td></td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
<td></td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (maned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revisinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

| 1st term | 60% |
| 2nd term | 70% |
| 3rd term | 80% |
| 4th Term | 90% |

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging 11/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer Prevailing Wage in locality where work Operator on Land is being performed including benefits.

CLASS B1 35.82 35.82
Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder
33.72 33.72

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer
32.80 32.80

CLASS C2
Boat Operator
30.89 31.74

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
25.66 26.37

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.63</td>
<td>wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time</td>
<td>$11.68 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.48</td>
<td>wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$11.38 plus 8% of straight time</td>
<td>$11.38 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.33</td>
<td>wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>70%</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>80%</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 11/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster, Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 48.59</td>
<td>$ 50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 47.37</td>
<td>$ 48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 44.58</td>
<td>$ 46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$ 41.57</td>
<td>$ 43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  | $ 52.59 | $ 54.19 |
Crane 2  | 51.59   | 53.19   |
Crane 3  | 50.59   | 52.19   |

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  $ 23.70
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Master Mechanic

Painters

11/01/2021

Page 45
PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2021
Painter/Decorator*  $24.39
Taper/Drywall Finisher  $24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st  2nd  3rd  4th  6th
65%  75%  80%  90%  90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st  2nd  3rd  4th  5th  6th
60%  70%  70%  75%  85%

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:
1st  2nd  3rd  4th
$ 5.91  $ 5.91  $ 7.36  $ 8.52

Taper/Drywall Finisher:
1st  2nd  3rd  4th  5th  6th
$ 5.91  $ 5.91  $ 5.91  $ 7.36  $ 7.36  $ 8.52

6-38.W

11/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021
Basic Rate (Brush & Roll) $ 23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE
IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE
APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Painters

11/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour:

1st & 2nd terms $ 5.50 $ 5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

3-4-Bridge, Tunnel, Tank

Painted by: 11/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2021

Painter/Decorator* $ 24.39
Taper/Drywall Finisher $ 24.39

Nuclear Power Plant Projects
Journeyman $ 27.58

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 25.41

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour*:
Painter/Decorator:
1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52
Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

Metal Polisher 11/01/2021

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2021
Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>$ 17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 11/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2021
Plumber, Welder,
Heating, Steamfitter,
Air Conditioning $ 34.70

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman $ 24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing
facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will
be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman’s wage.

| Year      | 1st year 2nd year 3rd year 4th year 5th year |
|-----------|---------|---------|---------|---------|
| 50%       | 55%     | 65%     | 75%     | 85%     |

SUPPLEMENTAL BENEFITS per hour*:
1st year $ 15.99
2nd year 20.25
3rd year 22.81
4th/5th years 24.51

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 7.61
2nd year 11.41
3rd year 13.69
4th/5th year 15.21

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.73
Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million)** $ 29.63
**(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 12.50*</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour:

| 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
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Supplemental Benefits per hour

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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1  $ 26.50
GROUP #2  27.50
GROUP #3  27.60
GROUP #4  26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates  

PARTIAL COUNTIES  
Allegany: Only the Townships of Almond, Burns, and Alfred.  
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Oswego: All Townships except Redfield, Boylston and Sandy Creek.  
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worchester.  
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.  
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.  

WAGES  
GROUP A: Straight Trucks  
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.  
GROUP C: Euclid.  
GROUP D: On site Mechanic.  

Per hour:  
07/01/2021 06/01/2022  
Building: (under $5 million*)  
GROUP A $ 23.43 $ 24.43  
GROUP B 23.43 24.43  
GROUP C 23.43 24.43  
GROUP D 23.43 24.43  

Building: (over $5 million*)  
GROUP A $ 24.48 $ 25.48  
GROUP B 24.58 25.58  
GROUP C 24.83 25.83  
GROUP D 24.63 25.63  

* Total project cost including General Construction, Plumbing, HVAC and Electrical  

SUPPLEMENTAL BENEFITS  
Per hour:  
(under $5 million*) $ 27.86 $ 28.62  
(over $5 million*) 28.58 29.36  

* Total project cost including General Construction, Plumbing, HVAC and Electrical  

OVERTIME PAY  
(D, O) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

6-317  

Teamster - Heavy&Highway 11/01/2021  

JOB DESCRIPTION  Teamster - Heavy&Highway  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.  


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 28.59</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>28.81</td>
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</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 23.39 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**Teamster - Heavy&Highway 11/01/2021**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES** Onondaga

**PARTIAL COUNTIES**


Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 28.36</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>28.56</td>
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</tbody>
</table>

**NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 26.21 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

11/01/2021

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted.

(AA) Time and one half of the hourly rate after 7 and one half hours per day
(A) Time and one half of the hourly rate after 7 hours per day
(B) Time and one half of the hourly rate after 8 hours per day
(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2) Time and one half of the hourly rate after 40 hours per week
(C) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
(D1) Double the hourly rate after 9 hours per day
(E) Time and one half of the hourly rate on Saturday
(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I) Time and one half of the hourly rate on Sunday
(J) Time and one half of the hourly rate on Sunday and Holidays
(K) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
(M) Double the hourly rate on Saturday and Sunday
(N) Double the hourly rate on Saturday and Holidays
(O) Double the hourly rate on Saturday, Sunday, and Holidays
(P) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
(R) Double the hourly rate on Holidays
(S) Two and one half times the hourly rate for Holidays
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays

(U) Four times the hourly rate for Holidays

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

(X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1) None
(2) Labor Day
(3) Memorial Day and Labor Day
(4) Memorial Day and July 4th
(5) Memorial Day, July 4th, and Labor Day
(6) New Year's, Thanksgiving, and Christmas
(7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8) Good Friday
(9) Lincoln's Birthday
(10) Washington's Birthday
(11) Columbus Day
(12) Election Day
(13) Presidential Election Day
(14) 1/2 Day on Presidential Election Day
(15) Veterans Day
(16) Day after Thanksgiving
(17) July 4th
(18) 1/2 Day before Christmas
(19) 1/2 Day before New Years
(20) Thanksgiving
(21) New Year's Day
(22) Christmas
(23) Day before Christmas
(24) Day before New Year's
(25) Presidents' Day
(26) Martin Luther King, Jr. Day
(27) Memorial Day
(28) Easter Sunday
(29) Juneteenth
New York State Department of Labor - Bureau of Public Work  
State Office Building Campus  
Building 12 - Room 130  
Albany, New York  12240

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION  
As Required by Articles 8 and 9 of the NYS Labor Law  
Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.  
[This Form Must Be Typed]

Submitted By:  
(Enter Data Pertaining to Contracting/Public Agency)

A. Public Work Contract to be let by:  
1. Name and complete address  
   (Check if new or change)  
   Telephone: ( )  
   Fax: ( )  
   E-Mail:

B. PROJECT PARTICULARS  
5. Project Title  
   Description of Work  
   Contract Identification Number  
   Note: For NYS units, the OSC Contract No.

6. Location of Project:  
   Location on Site  
   Route No/Street Address  
   Village or City  
   Town  
   County

7. Nature of Project - Check One:  
   ☐ 1. New Building  
   ☐ 2. Addition to Existing Structure  
   ☐ 3. Heavy and Highway Construction (New and Repair)  
   ☐ 4. New Sewer or Waterline  
   ☐ 5. Other New Construction (Explain)  
   ☐ 6. Other Reconstruction, Maintenance, Repair or Alteration  
   ☐ 7. Demolition  
   ☐ 8. Building Service Contract

8. OCCUPATION FOR PROJECT:  
   ☐ Construction (Building, Heavy Highway/Sewer/Water)  
   ☐ Tunnel  
   ☐ Residential  
   ☐ Landscape Maintenance  
   ☐ Elevator maintenance  
   ☐ Exterminators, Fumigators  
   ☐ Fire Safety Director, NYC Only

9. Has this project been reviewed for compliance with the Wicks Law involving separate bidding?  
   YES ☐   NO ☐

10. Name and Title of Requester  
    Signature

SEE PAGE TWO FOR LAWS RELATING TO PUBLIC WORK CONTRACTS
Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;

- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading ‘Fiscal Officer’. DOL = New York State Department of Labor; NYC = New York City Comptroller’s Office; AG = New York State Attorney General’s Office; DA = County District Attorney’s Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: https://applications.labor.ny.gov/EDList/searchPage.do

For inquiries where WCB is listed as the "Agency", please call 1-866-546-9322
<table>
<thead>
<tr>
<th>AGENCY</th>
<th>Fiscal Officer</th>
<th>FEIN</th>
<th>EMPLOYER NAME</th>
<th>EMPLOYER DBA NAME</th>
<th>ADDRESS</th>
<th>DEBARMENT START DATE</th>
<th>DEBARMENT END DATE</th>
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<td>DOL</td>
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<td>0069</td>
<td>CONTRACTORS, LLC</td>
<td>515 WEST AVE UNIT PH 13 NORTWALK CT</td>
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<td>A.J.S. PROJECT MANAGEMENT, INC.</td>
<td>149 FIFTH AVENUE NEW YORK NY 10010</td>
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<td>ADIRONACK BUILDING RESTORATION INC.</td>
<td>4156 WILSON ROAD EAST TABERG NY 13471</td>
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<td>ADVANCED BUILDERS &amp; LAND DEVELOPMENT, INC.</td>
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<td>1535 RICHMOND AVENUE STATEN ISLAND NY 10314</td>
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<td>405 BARRETO ST BRONX NY 10474</td>
<td>05/31/2018</td>
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<td>DOL</td>
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<td>2360</td>
<td>AMJAD NAZIR</td>
<td>2306 61ST ST BROOKLYN NY 11204</td>
<td>12/15/2016</td>
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<td>DOL</td>
<td>NYC</td>
<td>8809</td>
<td>AMJED PARVEZ</td>
<td>401 HANOVER AVENUE STATEN ISLAND NY 10304</td>
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<td>DOL</td>
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<td>ANGELO F COKER</td>
<td>2610 SOUTH SALINA STREET SUITE 14SYRACUSE NY 13205</td>
<td>09/17/2020</td>
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<td>0655</td>
<td>ANITA SALERNO</td>
<td>158 SOLAR ST SYRACUSE NY 13204</td>
<td>01/07/2019</td>
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<td>ANTHONY J SCLAFAKI</td>
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<td>ANTHONY PERGOLA</td>
<td>3 WEST MAIN ST/SUITE 208 ELMSDorf NY 10323</td>
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<td>ANTONIO ESTIVEZ</td>
<td>442 ARMONK RD MOUNT KISCO NY 10549</td>
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<td>DOL</td>
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<td>ARNOLD A. PAOLINI</td>
<td>1250 BROADWAY ST BUFFALO NY 14212</td>
<td>02/03/2020</td>
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<td>DOL</td>
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<td>DOL</td>
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<td>65 KENNETH PLACE NEW HYDE PARK NY 11040</td>
<td>07/19/2017</td>
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<td>DOL</td>
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</table>
Center for Instruction, Technology & Innovation (CiTi)

Interactive Whiteboard Equipment &
Accessories with Installation
B22-0006

NON-BIDDER’S RESPONSE FORM

For the purpose of facilitating your firm’s response to our invitation to bid, the CiTi is interested in ascertaining reasons for prospective bidder’s failure to respond to bidding opportunities. If your firm is not responding to this bid, please indicate the reason(s) by checking any appropriate item(s) below and fax the form to (315) 963-4447 or emailing it to purchasing@CiTiboces.org.

We are not responding to this bidding opportunity for the following reason(s):

_____ We are unable to bid at this time, but please keep our name on this vendor list

_____ Items or materials requested not manufactured by us or not available to our company.

_____ The products and/or services we provide do not meet the specifications provided.

_____ Specifications not clearly understood or applicable (too vague, too rigid, etc.).

_____ Bid quantities too small or too large (Please specify).

_____ The time provided was insufficient for preparation of bid.

_____ An incorrect address was used. Our correct mailing address is: ______________________
________________________________________________________________________

_____ Another branch or division handles this type of bid. We have forwarded this bid on to them but for the future the correct name and mailing address is: ______________________
________________________________________________________________________

_____ Other: ______________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

AR 1/30/17
The Center for Instruction, Technology & Innovation (CiTi)
A Board of Cooperative Educational Services

VENDOR RESPONSE SHEET:
Interactive Whiteboard Equipment & Accessories
with Installation, B22-0006

This is a one-time bid for the Center for Instruction, Technology & Innovation (CiTi).
The bid is soliciting for the following:
1 Purchase of interactive whiteboard equipment & accessories
2 Installation of purchased equipment and accessories at the Phoenix Central School

Bid Response Documents (Required Documents):

_______ Vendor Response Sheet (This Page)
_______ Specification Sheet (Next Page)
_______ Warranty Information (any details or information about the warranty for equipment)
_______ Bid Proposal Certifications Form
_______ Exceptions/Limitations Form
_______ Iran Divestment Act Compliance Form

__________________________________________________________
Authorized Bidder

__________________________________________________________
Vendor Name

__________________________________________________________
Address

__________________________________________________________
City, State, Zip Code

__________________________________________________________
Phone Number

__________________________________________________________
Fax Number

__________________________________________________________
E-Mail Address

__________________________________________________________
Website
Specification Sheet:
B22-0006 Interactive Whiteboard Equipment & Accessories with Installation

Equipment and Accessories List

<table>
<thead>
<tr>
<th>Description</th>
<th>QTY</th>
<th>Unit Cost</th>
<th>Total</th>
<th>Alternate</th>
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<tr>
<td>SMART Board 6075S interactive display with iQ and SMART Learning Suite (SBID-6275S)</td>
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<td>5m Select High Speed HDMI Cable with Ethernet M/M - In-Wall CL2-Rated, 16.4ft (HDMI015)</td>
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<tr>
<td>Large Fusion Micro-Adjustable Fixed Wall Display Mount (LSM1U)</td>
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<tr>
<td>OPS PC module with Windows 10 Pro, i5 processor - Compatible with 6000S, 7000-V2 &amp; MX-V2 panels (UGK-PCM8-15)</td>
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*If there is a manufacturer's warranty for any of the above items, please include details of coverage with bid response.*

Installation Scope of Work

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
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<tr>
<td>Install Location: Phoenix Central School District (Phoenix, NY)</td>
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<tr>
<td>Unbox all equipment, accessories and supplies.</td>
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<tr>
<td>Secure mounts to the wall of the school building in locations predetermined by the CiTi and/or the Phoenix CSD (prevailing wage work*)</td>
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</tr>
<tr>
<td>Fit interactive whiteboard onto the installed mount</td>
<td></td>
</tr>
<tr>
<td>Remove debris</td>
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</tr>
<tr>
<td>NOTE: CiTi and/or Phoenix Central School District staff will connect interactive whiteboards to network</td>
<td></td>
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*Please include with bid response a statement of work and a breakdown of the fees associated with installation (cost/rate per hour & any add'l fees such as mileage or lodging, if applicable).*

*This is a prevailing wage project as per NYS Labor Laws. Prevailing Wage Schedule as assigned to PRC # 2021012010. Payment for Installation will be on a separate Purchase Order, and will require submission of certified payrolls as per NYS Labor Laws.*