



EMPLOYERS - WHAT TO EXPECT

Job Fair/Interview Day

Thurs, March 27, 2025

CTE PARTICIPATING PROGRAMS	EVENT DETAILS
Advanced Metal Manufacturing (PM only)	AM Session runs 8:30 – 11:00
Auto Body Repair	PM Session runs 12:00 – 2:00
Automotive Technology	
Construction Technology	You are welcome to set up informational or recruitment materials for your business.
Heavy Equipment Repair & Operation	
Industrial Electrical Technologies	Please let us know if you will need electricity .
Welding Technology	A light breakfast and lunch will be provided.

Thank you for agreeing to conduct informational interviews with our CTE students. The next generation workforce is eager to meet you and learn about local companies and employment opportunities!

Students are asked to interview with **3-4** employers over the course of 1 hour (about 15 minutes each). Students will provide their **resume** and may have portfolios or pictures with them.

We would like to simulate a real job interview as closely as possible. **Sample QUESTIONS** that may help facilitate your discussion:

- Are you a junior or a senior? (Only exemplary juniors will be participating)
- What school district do you attend? (Students attend from 9 Oswego County schools)
- What CTE program are you in? Do you like it? What types of things do you do there?
- Do you plan to pursue a career in this industry? What are your career goals?
- Ask about their skills.
- Ask about work experience.
- Have you worked on a big project of any kind?
- What are your strengths?
- Ask about work ethic, willingness to learn.
- Ask about activities or hobbies. What are their interests?
- What **QUESTIONS** does the student have for you?

Any employer looking to recruit may use this opportunity to conduct screening or actual interviews.

Please provide immediate verbal **FEEDBACK** to each student. Perhaps offer 2 positive comments followed by a constructive comment. Your guidance is very helpful as students prepare for their future career.

THANK YOU BUSINESS PARTNERS in assisting students with their career development and helping the community strengthen the workforce. We sincerely appreciate your time and support allowing students the opportunity to gain valuable interview experience and explore employment opportunities.